

POSITION	Automation Quality Assurance Engineer
LEVEL	Junior, Mid, Senior
SUPERVISOR	QA Lead
DEPARTMENT	Technical
CONTRACT LENGTH	Junior – 12 months Mid – 3 or 12 months Senior – 3 months
JOB SUMMARY	The Quality Assurance Automation Engineer monitors every phase of the development process to ensure that the design and software adhere to company standards. The Quality Assurance Automation Engineer helps meet deadlines by breaking up the development process into attainable testing goals and relaying any issues back to the development and product teams or leaders.
JOB RESPONSIBILITIES	<ul style="list-style-type: none"> • Analysis of project / product requirements, work with project and technical documentation • Creation and maintenance of test documentation for project / product automation • Document risks and assumptions • Create test progress and results reports • Develop automated tests (UI, API, etc.) • Create test plan and strategy • Develop standards and procedures to determine product quality and release readiness • Integration of auto tests with CI and Continues Delivery • Review tasks in backlog and prioritize them • Identification of defects and their entry into the bug tracking system • Identify any potential problems that users might encounter • Support automated testing regression launches • Research new tools, technologies, and testing processes • Perform Black Box on products or product components as needed, through manual testing. The test scope may include but not be limited to acceptance, functional, regression, performance, load, stress, security, usability, user-experience, system, and data quality tests • Verify bug-fixes • Drive innovation and streamline overall testing processes

EDUCATION	<ul style="list-style-type: none"> • Minimum of a bachelor’s degree in Computer Science, Engineering or any relevant field
EXPERIENCE	<ul style="list-style-type: none"> • Minimum of 3 years of software automation testing experience • At least 3 years of experience in Java programming language and great knowledge of Java SE basics • Practical experience in usage of TestNG framework is a great advantage • Experience using Selenium WebDriver • Experience with CI setup and support for automation needs • Experience with project build tools such as Maven • Good knowledge of Git tool, workflow and commands • Experience in agile methodology, good knowledge of its attributes
SKILLS, ABILITIES, AND KNOWLEDGE	<ul style="list-style-type: none"> • Good OOP and Java/Groovy knowledge • Solid understanding of the full development life cycle • Test design techniques • Critical thinking skills • Problem-solving skills • Team player • Good time-management skills • Great interpersonal and communication skills • Analytical thinking skills • Attention to details • Programming skills
PREFERENCES	<ul style="list-style-type: none"> • ISTQB Foundation Level (CTFL) • ISTQB Advanced Level (CTAL) CTAL Test Analyst. • ISTQB Expert Level. • Certified Test Engineer (CSTE) • Certified Software Quality Analyst (CSQA) • Certified Associate in Software Testing (CAST)